

THE ADMINISTRATIVE CODE AMENDMENT FOR RETIREES

IF THE CODE IS AMENDED

- We re-establish the same right that municipal unions have exercised for 40 years and can continue to negotiate high-quality, premium-free health plans for our in-service and retired members.

THE TRUTH: The right for municipal unions to negotiate high-quality, premium-free health plans has not been affected by the ruling. The unions are caving to city threats. Based on the quality of the now defunct Medicare Advantage plan, your negotiating skills are questionable.

- We maintain the right of retirees to have options for their health care plans.

THE TRUTH: The options would not be premium free, and for many that is not an option.

- We will be able to avoid premiums for the in-service and retired members.

THE TRUTH: So the people who are gainfully employed and have the opportunity to earn more income will be protected, but elderly and disabled on fixed incomes can be charged. Medicare eligible retirees will have to pay a premium to stay with SeniorCare.

- There will be no change to the Medicare Part B reimbursement.

THE TRUTH: If the code is open to amendment now, part B will be the next to go.

WHAT YOU FAIL TO ADDRESS IS ALL EMPLOYEES AND RETIREES ARE CURRENTLY TREATED EQUALLY VERSUS CREATING INEQUITY IN COVERAGE AND COSTS IN YOUR AMENDMENT.

IF THE CODE STAYS AS IS

- Because the Judge has ruled that the code does not require the City to offer more than one plan to retirees, only one plan will be available to them.

THE TRUTH: The judge did not rule this. The city cannot unilaterally change plan options. The MLC must agree or it goes to arbitration. So what you are saying is, you will agree to this.

- Retirees will not have the option to decline the premium-free plan and pay up for an alternative health care plan.

THE TRUTH: Again, only if the MLC agrees. Will you be complicit to that act?

- In-service members may have to pay annual premiums to maintain their current health benefits.

THE TRUTH: The potential cost to in-service and non Medicare retirees for full coverage would be less than the premium cost for Medicare eligible retirees with less than 20% coverage. Pitting in-service against retirees.

RETIREE CORRECTED!

